# BERRYESSA UNION SCHOOL DISTRICT

# POSITION DESCRIPTION

### Job Title: Elementary School Teacher, Grades K-5 (6)

## Job Purpose Statement/s:

Provides for adequate learning experiences within the framework of the prescribed curriculum to develop skills, attitudes and knowledge in an education program for pupils in Grades K-5(6) or combinations thereof and assists in other school programs. Works toward established goals as stated in the Berryessa Union School District Goals Structure.

## **Essential Job Functions:**

- Assesses pupils' needs and prescribes appropriate learning activities to develop concepts in all areas listed in the course of study.
- Identifies pupils' needs to solve problems as related to a positive self-image.
- Evaluates pupils' academic and social growth.
- Establishes and maintains standard of pupil behavior needed to provide an effective learning environment.
- Prepares evaluations and communicates with parents on individual pupil's progress and needs.
- Works toward effective rapport with the community.
- Cooperates in a professional manner with other staff members in formulating school rules and policies and in developing curriculum and evaluation procedures.
- Sets a positive example for children and co-workers in attitudes, attendance and dependability.
- Maintains competence through self-selected professional growth activities.
- Cooperates with district policies and may participate in the formation of revisions.
- Participates in selections and requisition of books, instructional aides, and instructional supplies, and maintains appropriate inventory records.
- Specific responsibilities (subject areas, etc, if applicable) completed on an individual basis.

#### Job Requirements - Qualifications

#### **Education and Experience Required:**

- Must posses a valid California teaching credential and qualifications appropriate to the specific assignment.
- Three years of successful classroom teaching experience is desirable.

### Skills, Knowledge and/or Abilities Required:

Skills to apply interpersonal skills using tact, patience and courtesy.

# Position Description — Teacher, Grades K-5(6)

*Knowledge* of principles, theories, practices, methods and techniques used in curriculum and classroom instruction.

Classroom procedures which promote appropriate student conduct and motivation for student learning.

Child guidance principles and practices.

Principles of training and providing work direction.

Applicable sections of the State Education Code and other applicable laws.

Research methods and report writing techniques.

First aid and CPR.

Current trends and research concerning the growth and development of children.

*Abilities* to adapt plans to meet different needs, learning rates and instruction levels of pupil. Create an instructional program and a class environment favorable to learning and personal growth.

Establish effective rapport with pupils.

Motivate pupils to develop skills, attitudes and knowledge needed to provide a good foundation for elementary education, in accordance with each pupil's ability.

Display the use of judgment in making decisions.

Maintain professional relationships with pupils, parents, colleagues and supervising staff members.

Communicate effectively both orally and in writing.

Maintain acceptable standards of physical health, energy, and emotional adjustment to the job environment.

Exchange information and make presentations.

Bend at the waist, kneel or crouch to assist children.

Stand for extended periods of time.

### Licenses, Certifications, Bonding, and/or Testing Required:

- Criminal Justice Fingerprint Clearance
- Valid California Teaching Credential
- **Reports to:** Building Principal
- Work Year: 182 Days (returning teachers) 181 Days (new teachers)

Salary Placement: Teachers Salary Schedule

**Evaluation:** Performance of this position will be evaluated in accordance with the provisions of the Board's Policy on Evaluation of Certificated staff.

Board Approved: Pending